



# Braiding Diversity into Justice

March 7, 2024

Agenda





# ABOUT OJEN

The Ontario Justice Education Network is a non-profit, charitable organization that brings together leading institutions and individuals from the legal and education sectors to collaborate on initiatives designed to foster public understanding of the justice system. With the commitment of hundreds of volunteers, including judges from all levels of the courts, members of the bar, the Crown Attorney's office, court staff, legal aid clinics, law schools, teachers, and community representatives, OJEN reaches thousands of youth across the province each year. For more information on OJEN's programs and resources, please visit [www.ojen.ca](http://www.ojen.ca).

X (Twitter): @OJEN\_WR ; @OJEN\_ROEJ

Instagram: @OJEN\_WR ; @OJEN\_ROEJ

Facebook: @OJENROEJ

#BraidingDiversity2024

## **Braiding Diversity into Justice**

March 7, 2024

Waterloo Region Courthouse

85 Frederick St.

Kitchener, ON



# 2024 Braiding Diversity into Justice SCHEDULE

8:15 - 8:30 am <i>Jury Assembly Room (second floor)</i>	<b>Registration</b> Muffins and juice available
8:15 am - 3:30 pm <i>Jury Assembly Room (second floor)</i>	<b>Robing Photobooth</b> Participants can try on Barristers robes and take photos!
8:45 - 9:50 am <i>Courtroom LL01</i>	<b>Welcome, Introductions and Keynote</b>  <b>MC</b> – Mara Clarke, family lawyer <b>Welcome</b> – Justice Braid, Superior Court of Justice (8:45 - 8:50 am) <b>Opening</b> – Elder Jan Kahehtio Longboat (8:50 - 9 am) <b>Introductions &amp; Brief Job Descriptions</b> of Registrar; Court Reporter; CSO; Supervisor of Court Operations Kerri Rice; court security officer; Crown Attorney; Jennifer Bolduc to describe her Barrister's robes and mention Robing Photobooth in Jury Assembly Room (9 - 9:10 am) <b>Keynote Speech</b> - Justice Lori Anne Thomas (OCJ) (9:10 - 9:40 am) <b>Q&amp;A</b> for Justice Thomas (Mara Clarke moderates) (9:40 - 9:50 am)
9:50 - 10:30 am <i>Courtroom LL01</i>	<b>Chat with Justice Braid &amp; Friends</b>  <b>Panel:</b> Justice Braid, Superior Court of Justice Armin Sethi, Acting Deputy Crown Attorney Sarah Chesire, criminal defence lawyer Thusha Mayuram, civil litigation lawyer Jennifer Roggemann, immigration lawyer <b>Chair:</b> Mara Clarke, family lawyer Participants, bring your questions about how we came to work in law!
10:30 - 11:15 am	<b>Tour of the courthouse with Special Constables and health break</b> 4 Special Constables as Tour Guides, Judicial Jeopardy questions
11:15 - 11:30 am	<b>Group photo on the stairs between first and second floor</b>

<b>11:30 am -12:15 pm</b> <b><i>Jury Assembly Room</i></b> <b><i>(second floor)</i></b>	<b>Survive &amp; Thrive in Law School</b>  <b>Panel:</b> Megan Brohman (SCJ law clerk) Annika Butler (SCJ law clerk) Abby Carpenter (3rd year TMU law student) Thaniya Jeyachandra (SCJ law clerk) Ritu Singh, counsel at Giffen LLP  <b>Chair:</b> Mara Clarke, family lawyer
<b>12:15 pm -12:30 pm</b>	<b>Health Break/Walk to Law Firms</b>
<b>12:30 - 1:30 pm</b> <b><i>Law Firms</i></b>	<b>Tour and Lunch at Law Firms</b> Crown's Office Giffen LLP Cohen Highly MGD Lawyers Melville Krotz Lawyers Waterloo Region Law Association
<b>1:30 - 1:45 pm</b>	<b>Health Break/Walk Back to Courthouse</b>
<b>1:45 - 3:00 pm</b> <b><i>Jury Assembly Room</i></b> <b><i>(second floor)</i></b>	<b>Speed Mentoring</b>  (Participants will be divided into 7 groups and will sit at table with their group) Justice Braid to introduce mentors at outset Mentors to rotate clockwise to a new table every 10 minutes  <b>Mentors:</b> Alyssa Bain and Alanna Fedak-Tarnopolsy, Crown Attorneys WRPS Cst. Leona Mueller and Cst. Robyn Esplen, police officers Ann Marie Yantz and Kimmy Adams-Wiersma, paralegals Jennifer Bolduc and Mara Clarke, family lawyers Rebecca Currie and Linda Dinh, probation officers Kathy Jiang and Thusha Mayuram, civil litigation lawyers Pia Williams and Najla Nureddin, Law Librarians
<b>3:00 - 3:15 pm</b> <b><i>Jury Assembly Room</i></b> <b><i>(second floor)</i></b>	<b>Judicial Jeopardy Answers &amp; Prizes</b> Jennifer Bolduc and Justice Braid Evaluations (Mara Clarke)
<b>3:15 - 3:30 pm</b> <b><i>Jury Assembly Room</i></b> <b><i>(second floor)</i></b>	<b>Closing</b> Justice Braid and Elder Jan Kahehti:io Longboat closing



# 2024 SPEAKERS



**Elder Jan Kahehti:io Longboat**  
Turtle Clan of the Mohawk Nation



**Justice Catrina Braid**  
Superior Court of Justice, Kitchener



**Justice Lori Anne Thomas**  
Ontario Court of Justice



**Kimmy Adams-Wiersma**  
Paralegal



**Alyssa Bain**  
Crown Attorney



**Jennifer Bolduc**  
Family Lawyer



**Megan Brohman**  
SCJ Law Clerk



**Annika Butler**  
SCJ Law Clerk



**Abby Carpenter**  
3rd year TMU law student



**Sarah Cheshire**  
Criminal Defence Lawyer



**Mara Clarke**  
Family Lawyer



**Rebecca Currie**  
Probation Officer



**Linda Dinh**  
Probation Officer



**Cst. Robyn Esplen**  
Waterloo Regional Police Service



**Alanna Fedak-Tarnopolsy**

Crown Attorney



**Thusha Mayuran**

Civil Litigation Lawyer



**Cst. Nicole Morrison**

Waterloo Regional Police Service



**Cst. Leona Mueller**

Waterloo Regional Police Service



**Najla Nureddin**

Law Librarian





**Thaniya Jeyachandra**  
SCJ Law Clerk



**Kathy Jiang**  
Civil Litigation Lawyer



**Kerri Rice**  
Supervisor of Court Operations



**Jennifer Roggeman**  
Immigration Lawyer



**Armin Sethi**  
Acting Deputy Crown Attorney



**Ritu Singh**

Counsel at Giffen LLP



**Shuchanna Swaby**

Family Lawyer



**Pia Williams**

Law Librarian



**Ann Marie Yantz**

Paralegal



# JUDICIAL JEOPARDY

1. What is the only Court conducting hearings outside of the Waterloo Region Consolidated Courthouse?
2. What important geographic feature of Waterloo Region inspired the architects who designed our beautiful courthouse?
3. The theme of the second floor, where we are spending most of our day, is “water.” Look out over the atrium from the second floor – what geographic feature beneath the rippling river is represented in the walls around you?
4. What annual award presented to lawyers/paralegals in Waterloo Region is displayed in a case on the first floor? (BONUS Point: What is it for?)
5. List two women who have won the Coulter A. Osborne Award:

6. What other award is immediately beside the Coulter A. Osborne Award in the display case?  
(BONUS POINT: Who was Marg Janzen?)
7. What is date on the oldest book embedded in the Library Reception desk?
8. Where are the "Robing Rooms"? (BONUS point: What are they for?)
9. Pick your favourite artist who has displayed work as part of our "Art in the Library" program.
10. What options to witnesses have when they are asked to demonstrate that they will testify truthfully? (3 out of 4 answers = one point; all four answers = two points)

**Total: 10 points with up to 3 bonus points**  
**What was your score?**

---



# SPONSORS



# NOTES

---

---

---

---

---

---

---

---

---